

# Timothy N. Rubin, PhD

Data Science Leader

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[Personal Website](#) | [Google Scholar](#)

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## SUMMARY

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Accomplished data science leader with over nearly two decades of experience in machine learning, data analytics and research. Proven track record in building high-impact machine learning products, growing and managing cross-functional teams, and driving data-informed decision-making in organizations. Extensive experience working with executive teams and collaborating with both technical and non-technical stakeholders. Passionate about mentorship, and empowering individuals for career growth.

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## PROFESSIONAL EXPERIENCE

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### FOUNDER & CEO, STEALTH STARTUP

2023-PRESENT

### AI CONSULTANTS

2023-PRESENT

- Partnering with a diverse portfolio of clients across different growth phases, from pre-seed startups to established public companies, to formulate and implement generative AI strategies.
- Assisting organizations in constructing actionable roadmaps for the integration of generative AI into production systems, focusing on immediate benefits and long-term customer value.

### SR. MANAGER / DIRECTOR / VP OF DATA SCIENCE: DOMA

2020-2023

- Collaborated closely with Doma's executive team to develop innovative machine learning products and business initiatives.
- Led a cross functional data science team consisting of ML engineers, data scientists and data analysts.
- Designed, built and deployed multiple ML products, including a risk model which underwrote ~80% of Doma's \$20-\$30M annual enterprise revenue, and deep learning models to support operational efficiency.
- Maintained and cultivate strategic relationships with both technical and executive stakeholders across partner companies.

### DATA SCIENCE TEAM LEAD: CHANGE HEALTHCARE

2018-2020

- Led a cross-functional team of ML engineers and data scientists, with duties including technical leadership, project management, and team management.
- Developed numerous healthcare-related ML products, bolstering Change's leadership in healthcare technology.
- Developed DS project lifecycle standards that were adopted throughout the AI group

### SENIOR DATA SCIENTIST: SURVEYMONKEY (NOW MOMENTIVE.AI)

2016-2018

- Developed the algorithmic backbone underlying the SurveyMonkey Genius platform—a customer-facing ML product providing predictive analytics and personalized recommendations for surveys.
- Created an internal use-case ontology and automated classification model, driving sales assistance and user personalization opportunities.

### SENIOR RESEARCH SCIENTIST: INDIANA UNIVERSITY

2012 – 2016

- Led and collaborated on research projects leading to numerous publications in top-tier journals and conferences in machine learning and other fields. Notable work includes: (a) developing a novel topic model, GC-LDA, model and leveraging it to jointly analyze text and spatial data from neuroscience publications (b) empirical evaluations and comparisons of semantic models, and (c) improving Bayesian prediction methods for Latent Dirichlet Allocation models.

### GRADUATE RESEARCH SCIENTIST: UNIVERSITY OF CALIFORNIA, IRVINE

2006 – 2012

- Developed, implemented, and published probabilistic machine learning models for multi-label document classification, recommendation systems, and leveraging metadata plus text for concept abstractions.

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## RELEVANT SKILLS

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**Communication and Leadership Experience:** Five years of experience managing teams consisting of ML engineers, data scientists and data analysts, including other managers. Extensive experience working directly with executive leadership and presenting technical material to both non-technical and technical audiences.

**Areas of Expertise:** Machine learning; Analytics; LLMs; Natural Language Processing; Prompt Engineering; Research; Experimental Design; Probability theory and Statistics

**Programming and Analysis Tools:** Python; SQL; Spark; Python scientific stack; PyTorch; R; MATLAB; Excel; SPSS; Looker

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## EDUCATION

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**University of California, Irvine**  
Ph.D., M.A., Department of Cognitive Sciences

Irvine, CA  
2012, 2009

**Tufts University**  
B.S. Cognitive Science

Medford, MA  
May 2004

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## SELECTED PUBLICATIONS & PATENTS (FULL LIST ON PERSONAL WEBSITE)

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Mason, E.K., **Rubin, T.N.** (2022) Predictive time series data object machine learning system. United States Patent US US11580309B1. United States Patent and Trademark Office.

Papanikolaou, Y., Foulds, J. R., **Rubin, T. N.**, & Tsoumakas, G. (2017). [Dense distributions from sparse samples: improved Gibbs sampling parameter estimators for LDA](#). *The Journal of Machine Learning Research*, 18(1), 2058-2115.

**Rubin, T. N.**, Koyejo, O. O., Jones, M. N., & Yarkoni, T. (2016). [Generalized correspondence-LDA models \(GC-LDA\) for identifying functional regions in the brain](#). *Advances in neural information processing systems*, 29.

**Rubin, T. N.**, Kievit-Kylar, B., Willits, J. A., & Jones, M. N. (2014). [Organizing the space and behavior of semantic models](#). 36<sup>th</sup> Annual Conference of the Cognitive Science Society. Cognitive Science Society (US). Conference (Vol. 2014, p. 1329). NIH Public Access.

**Rubin, T. N.**, Chambers, A., Smyth, P., & Steyvers, M. (2012). [Statistical topic models for multi-label document classification](#). *Machine learning*, 88, 157-208.

**Rubin, T.N.**, Steyvers, M., (2009). [A Topic Model For Movie Choices and Ratings](#), *9th International Conference on Cognitive Modeling (ICCM)*, ([Supplementary Material](#))